



**BOARD OF SUPERVISORS AGENDA ITEM REPORT**

Requested Board Meeting Date: 09/15/2015

**Title:** Ordinance Revision of Pima County Code Chapter 2.24 Employee Merit System Commission

**Introduction/Background:**

Arizona Revised Statute (ARS) 11-352 revision necessitates revisions to Pima County Code, Chapter 2.24.070 pertaining to which positions will and will not be covered by the Employee Merit System.

**Discussion:**

The change to the statute no longer specifies which positions may be removed from a Board adopted employee merit system and removes the ten percent cap on the number of positions that may be declared exempt from the employee merit system.

**Conclusion:**

The Board of Supervisors now has the authority to determine which positions will and will not be covered by the County's Employee Merit System and executes that authority by adopting Ordinance 2015-\_\_.

**Recommendation:**

Recommend adoption of Ordinance 2015-\_\_ thereby amending the Pima County Code, Chapter 2.24.070 determining which positions will be exempted from the Pima County Employee Merit System.

**Fiscal Impact:**

none

**Board of Supervisor District:**

1       2       3       4       5       All

Department: Human Resources

Telephone: 724-8672

Department Director Signature/Date: *M. Sp...* 8/26/15

Deputy County Administrator Signature/Date: *Jonny Burk* 8-27-15

County Administrator Signature/Date: *C. Dunkelberg* 8/27/15

**ORDINANCE NO. 2015-\_\_\_**

**AN ORDINANCE OF THE BOARD OF SUPERVISORS OF PIMA COUNTY, ARIZONA, RELATING TO HUMAN SERVICES; AMENDING CHAPTER 2.24 OF THE PIMA COUNTY CODE.**

**BE IT ORDAINED BY THE BOARD OF SUPERVISORS OF PIMA COUNTY, ARIZONA**

**SECTION 1.** Pima County Code Section 2.24.070 is amended to read as follows:

**2.24.070 Application and exemptions.**

The merit system shall apply to all positions and employees of the county government except the following:

- A. Persons who perform services for which payment is made on a fee, contract or claim basis;
- B. Volunteers;
- C. Members of boards, commissions and committees appointed by the board;
- D. Elected officials;
- ~~E. County administrator;~~
- ~~F. Chief deputy county administrator;~~
- ~~G. Deputy county administrator;~~
- ~~H. Chief deputies to elected officials;~~
- ~~I. Department directors;~~
- ~~J. Deputy department directors not to exceed three in each department;~~
- ~~K. One position in each department which reports directly to the director or deputy director as designated by the director and deputy director;~~
- ~~L. An administrative position declared exempt after the effective date of this section. The number of positions declared exempt under this paragraph shall not exceed ten percent of the total number of county appointive officers and employees.~~
- ME. Employees of the superior court, justice courts and clerk of superior court who are covered by the judicial merit system and juvenile court who are covered by the juvenile court merit system;
- NE. Employees of the sheriff's department who are covered by the law enforcement merit system.

G. Positions approved by the Board of Supervisors as exempt. Human Resources shall maintain the official list of classifications and positions approved by the Board as exempt from the merit system.

**SECTION 2.** This Ordinance is effective 30 days after the date of adoption.

PASSED AND ADOPTED by the Board of Supervisors, Pima County, Arizona, this \_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Chair, Pima County Board of Supervisors

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Clerk of the Board

  
\_\_\_\_\_  
Deputy County Attorney  
**DANIEL JURKOWITZ**