

Consultant Services for Bullying, Harassment and Peer Conflict

TUSD RFQ No.

COST PROPOSAL

I have carefully read and examined all information on the Request for Quotation, and I, Damond Holt will provide the service necessary for the scope of work and specifications listed. I agree to comply with all TUSD Rules, Regulations, and Policies. I understand that any costs not detailed below cannot be charged back to the District at a later time.

I, Damond Holt, will provide Consultant Services for Bullying, Harassment and Peer Conflict beginning on a date determined by the Tucson Unified School District. I am available to begin on Jan 9th 2017 or any date thereafter. I will work on all days that TUSD schools are in session and Grading Days. I will work through June 30th 2017, to prepare end-of-year reports and develop plans for the following school year. The total number of work days will be 106, dependent on start date. In the event I am asked to work additional days during off school hours, the maximum number of days will be 125.

Proposed Consultant Work Days	
January 2017	7
February 2017	18
March 2017	18
April 2017	19
May 2017	22
June 2017	22
TOTAL	106 days

Service	Cost
Daily Rate, 8 hours	200.00
Partial Day - Hourly Rate	25.00

Daily rate includes:

- Mileage
- Taxes
- Social Security
- Personal Health Insurance

Payment Terms: Tucson Unified School District will be billed on a bi-weekly basis. In the event of an unforeseen partial work day, TUSD will be billed only for the hours worked.

**DaMond T
Holt, PhD**

2101 E Hidalgo Vista
Tucson AZ 85713
520-582-5822

Objective

To help individuals to fulfill their potential and to become very successful in life.

Employment History

Bullying Prevention Ombudsman

01/2017 **Tucson Unified School District, Tucson AZ**

- Advise parents and administrators of techniques which can be applied to prevent or resolve issues of bullying, harassment or peer conflict
- Attend meetings with principals, parents and/or community members at schools, District offices, or businesses when a resolution needs to be obtained.
- Communicate with all levels of central office administrators, school administrators and directors of department
- Serve as a liaison between the district, parents, community and outside agencies.
- May conduct presentations to parents and community organizations.

Senior Pastor

11/2013-present **Pilgrim Rest Missionary Baptist Church, Tucson AZ**

- Leading the congregation as Shepherd and Overseer of God's flock
- Primary lead preacher and teacher of the biblical studies.
- Responsible for pastoral counseling and assisting in resolving conflict among parishioners
- Overseer of all worship services including baptisms, funerals, baby dedication, and wedding etc.
- Function as Community leader to ensure that the congregation is represented and aware of available resources for them.
- Build partnerships and collaborations with different community leaders, and agencies to impact parishioner's lives for better equality and opportunity.
- Mentor the Youth and Young Adults to reach their God-given potential

President

07/2015-present **Interdenominational Ministerial Alliance, Tucson AZ**

- To oversee the daily operations of the organization
- Meet with the Executive Council monthly for planning and strategy purposes.
- Assist with resolving conflicts, inequality, and injustices within the African American community.
- Develop partnerships and alliances among civic, faith, and governmental leaders to establish unity, and equal opportunity within the community of color.

Founder

06/2011 **Justice 4 America, Phoenix AZ**

- Mentor for at-risk black youth and single parent families
- Teach Bullying Prevention, Peer Conflicts, and Harassment programs.
- Function as a Certified Life Coach to assist troubled youth in creating positive strategies, to fulfill their potential.
- Motivate 21st Millennials on setting goals and steps to success.
- To host Justice Forums to bring awareness of mass incarcerations, police brutality, and the need for comprehensive criminal justice reform.

- Work to introduce improved policies to reduce the School to Prison Pipeline.
- Visionary of IMPACT Tucson
- Visionary and Founder of the Tucson Police and Boys and Girls Club Initiative.

Board Member

03/2015 Juvenile Court Steering Committee, Tucson AZ

- Create policy with school districts to reduce law-enforcement referrals to the Pima County Juvenile Court.
- Work to reduce and resolve racial disparities among students of color within school districts.
- To help build stronger relationships between school officials, police, and courts.
- Introduce new strategies to reduce recidivism within the juvenile population.

Magistrate Judge

09/2016-present Pima County Teen Court, Tucson AZ

- Preside over misdemeanor and felony juvenile hearings from assaults, shoplifting, and drug related cases.
- To keep order in the court and to make sure that court procedures are fair and thorough.
- To Advocate for juvenile defendants to participate in diversion programs to reduce the juvenile detention population.
- To be a positive role model for troubled youth.

Board Member

08/2015-present Citizen Police Advisory Police Review Board, Tucson AZ

- Investigate police complaints from Tucson citizens.
- Function as an Oversight Board to ensure that all investigations are fair and thorough.
- Partner with the Tucson PD Office of Professional Standards, and the Independent Police Auditor office to resolve complaints.
- An appointee from the Tucson's City Manager's Office.

Sheriff Chaplain

05/2015-present Pima County Sheriff's Office, Tucson AZ

- To be a spiritual presence for the Sheriff's Executive Team.
- To be an Advocate for prayer and guidance when under such extreme situations.
- To provide grievance support in the case trauma, or sudden loss of life of a fellow officer or family member.
- Perform religious duties for official sheriff ceremonies.

Education

05/1998 *FGCC Bible College, Flint MI*

- **Bachelors of Arts in Theology**

05/2000 *FGCC Bible College, Flint MI*

- **Masters of Arts in Theological Studies**

05/2008 *Inter-Baptist Theological Seminary, Shreveport LA*

- **Doctorate in Theology**

12/2015 *Ashworth College*

- **Diploma of Criminal Law and Procedure**

Ashworth College

Currently completing Paralegal Studies in Civil Litigation

COST PROPOSAL

I have ~~carefully~~ ^{am not able to} read and examined all information on the Request for Quotation, and I, Anthony S. Cantor, ~~will~~ ^{am not able to} provide the service necessary for the scope of work and specifications listed. I agree to comply with all TUSD Rules, Regulations, and Policies. I understand that any costs not detailed below cannot be charged back to the District at a later time.

I, Anthony S. Cantor, ~~will~~ ^{am not able to} provide Consultant Services for Bullying, Harassment and Peer Conflict beginning on a date determined by the Tucson Unified School District. I am available to begin on N/A or any date thereafter. I will work on all days that TUSD schools are in session and Grading Days. I will work through N/A, to prepare end-of-year reports and develop plans for the following school year. The total number of work days will be N/A, dependent on start date. In the event I am asked to work additional days during off school hours, the maximum number of days will be N/A.

Proposed Consultant Work Days	
TOTAL	

Service	Cost
Daily Rate, 8 hours	
Partial Day – Hourly Rate	

Daily rate includes:

- Mileage
- Taxes
- Social Security
- Personal Health Insurance

Anthony S. Cantor
January 23, 2017

Payment Terms: Tucson Unified School District will be billed on a bi-weekly basis. In the event of an unforeseen partial work day, TUSD will be billed only for the hours worked.

Consultant Services for Bullying, Harassment and Peer Conflict

TUSD RFQ No.

COST PROPOSAL

I have carefully read and examined all information on the Request for Quotation, and I, FRANCISCO MORAGA, will provide the service necessary for the scope of work and specifications listed. I agree to comply with all TUSD Rules, Regulations, and Policies. I understand that any costs not detailed below cannot be charged back to the District at a later time.

I, FRANCISCO MORAGA, will provide Consultant Services for Bullying, Harassment and Peer Conflict beginning on a date determined by the Tucson Unified School District. I am available to begin on 01/23/2017 or any date thereafter. I will work on all days that TUSD schools are in session and Grading Days. I will work through 04/30/2017, to prepare end-of-year reports and develop plans for the following school year. The total number of work days will be 106, dependent on start date. In the event I am asked to work additional days during off school hours, the maximum number of days will be 125.

Proposed Consultant Work Days	
JANUARY, 2017	7
FEBRUARY, 2017	18
MARCH, 2017	18
APRIL, 2017	19
MAY, 2017	22
JUNE, 2017	22
TOTAL	106 DAYS

Service	Cost
Daily Rate, 8 hours	\$525.00 / DAY
Partial Day – Hourly Rate	\$65.63 / HR

Daily rate includes:

- Mileage
- Taxes
- Social Security
- Personal Health Insurance

Payment Terms: Tucson Unified School District will be billed on a bi-weekly basis. In the event of an unforeseen partial work day, TUSD will be billed only for the hours worked.



WRITTEN QUOTE SUMMARY

Purchases from \$50,000 to \$99,999 require a minimum of three (3) quotes. Written estimates/quote documents **MUST** be provided by vendor and attached hereto. Use additional forms as necessary. **NOTE:** TUSD prefers to pay vendors by commercial VISA credit card (otherwise known as a Purchasing Card or "pCard") instead of writing checks. Please ask each vendor to complete the payment method form listed below.

Quotes Obtained by
(Your Name):

Abel Morado, Ed.D.

Your Phone Number:

520-225-6422

Date:

January 20, 2017

	Bidder #1	Bidder #2	Bidder #3	Bidder #4
Company Name	Frank Moraga	Da'Mond Holt, Ph.D.	Catherine Comstock	
Company Address	LIST OR ATTACH WRITTEN QUOTE 1247 W. Edgewater Drive, Tucson (04)	LIST OR ATTACH WRITTEN QUOTE 2101 E. Hidalgo Vista, Tucson (13)	LIST OR ATTACH WRITTEN QUOTE 1141 N. Sunspot Pl, Tucson (15)	LIST OR ATTACH WRITTEN QUOTE
Contact Name	LIST OR ATTACH WRITTEN QUOTE Frank Moraga	LIST OR ATTACH WRITTEN QUOTE Da'Mond Holt	LIST OR ATTACH WRITTEN QUOTE Cathy Comstock	LIST OR ATTACH WRITTEN QUOTE
Contact Phone No.	LIST OR ATTACH WRITTEN QUOTE 520-591-5549	LIST OR ATTACH WRITTEN QUOTE 520-582-5822	LIST OR ATTACH WRITTEN QUOTE 520-975-8561	LIST OR ATTACH WRITTEN QUOTE
Will vendor accept VISA credit card for payment (see note above)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Provide a signed justification and/or Determination of the Bidder Selected	Mr. Frank Moraga submitted a proposal/bid of \$525.00 per day, for a total of \$55,650.00. Cost Proposal is attached.	Dr. Da'Mond Holt submitted a proposal/bid of working a maximum of 125 days, January through June 2017, at a daily rate of \$200.00, for a total of \$25,000.00. Cost Proposal is attached	Ms. Catherine Comstock was offered to submit a quote for this assignment, however, she declined stating she does not have time to take on another job at this time.	