

## Professional Overview

Committed, motivated, results-oriented, team-builder with a focus on student achievement and dynamic culture to inspire educators to be endowed with the competence and character to prepare TUSD's students for the 21<sup>st</sup> Century.

## Core Accomplishments

- Community Service Award and Medal from Tucson City Council Member, Richard Fimbres 2016
- Finalist TUSD's Inaugural "Principal of the Year" Award May 6, 2015
- Presenter and School Judge for National Center for Urban School Transformation 2012 – Present
- A+ School of Excellence Evaluator for Arizona Education Foundation 2014 – Present
- Mentor for Aspiring Principals from TUSD, Sunnyside, NAU and U of A 2013 – 2016
- Rodel Exemplary Principal and Mentor for Rodel Aspiring Principals 2013 – 2015
- A+ School of Excellence Award 2013 – 2016
- "A" School as rated by the AZ Dept. of Ed. 2011, 2012, 2013
- Expect More Excellence AZ Spotlight Award Winner 2013
- National Center for Urban School Transformation Award 2012 – 2015
- National Department of Education "Reward School" 2012
- National Center for Educational Achievement Award 2010-2011
- Highest MAP points for all TUSD Schools 2008 – 2009
- TUSD Top 5 Schools that showed the most dramatic gains in Student Achievement 2006 – 2007
- Reading First – Top 3 Schools out of 63 Arizona Schools 2003 – 2004

## Skill Highlights

- Vision/Mission Development
- Staffing, Team Building and Leadership
- Total Quality Management
- Budget Development, Administration, Allocation
- Public Relations & Stakeholder Engagement
- Bilingual – Spanish: Read, Speak & Write
- Staff Development, Motivation, Training, Retention
- Time Management & Systems Design
- Organizational Restructuring
- Time and Resource Optimization
- Facility Management & Improvement

## Current Employment

American Leadership Academy

**Chief Academic Officer**

July 2016 to Present

From 2007 to present, American Leadership Academy (ALA) has grown from 150 students to over 6,500 presently. There are six K-6 campuses and two 7-12 campuses. ALA will be opening five new campuses in the fall of 2017 – three K-6, one 7-12, and one K-8 in Las Vegas. The estimated enrollment for ALA in the fall of 2017, will be 10,000. ALA's explosive growth can be attributed to the climate/culture, innovation, and focus on excellence.

As Chief Academic Officer of American Leadership Academy, I oversee the consistent improvement and effectiveness of academics, curriculum and instruction to improve student achievement for the entire district.

## Professional Experience

Tucson Unified School District

July 2003 to July 2016

**Principal C.E. Rose Pre K-8**

Tucson Unified School District

November 1997 to July 2003

**Assistant Principal - Hollinger Elementary**

Tucson Unified School District

January 1993 to November 1997

**Classroom Teacher/Principal Designee**

Sunbelt Coatings Company, Tucson, AZ

June 1989 to January 1993

**Marketing Manager**

Mountain Ice Company, Tucson, AZ

June 1987 to June 1989

**General Manager**

## Education

**Northern Arizona University, Flagstaff, AZ**

Administrative Certification: Educational Leadership

1997

**Chapman University, Orange, CA**

Master of Arts: Curriculum and Instruction

1994

**University of Arizona, Tucson, AZ**

Bachelor of Arts: Spanish/Latin American Studies

1987